

Sick Leave

Sick leave with pay starts accumulating for Regular Full-time employees from the day you're hired at the rate of one (1) working day per month for each regular employee. This amounts to twelve days a year.

Employees shall be paid every December, 25 percent of sick leave unused for the current year. The remaining 75 percent shall be added to the previous year's total. There is also the option to carry over hours, rather than receiving payment.

Employees who resign from the city will be paid for one-fourth of their unused sick leave accumulated since the previous December 1. Employees who are fired are not eligible for this benefit.

For sick leave in excess of three (3) consecutive working days, or in cases where abuse of sick leave is suspected, the department/division head can require the employee to furnish a signed doctor's excuse.

Sick leave is for personal illness or hospitalization only. A special exception may be granted for an employee to use sick leave to take care of a seriously ill or injured member of their immediate family. For complete details, refer to Section 2.62.150 of the Murray City Municipal Code.